

2019

Elite Health Employees

Changes to your plan from renewal

We're here to help

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What's different for 2019

William Russell has been looking after customers since 1992, and our aim is to provide you and all our customers with an insurance policy you can rely upon, today, and into the future.

We are always thinking about how we can improve our health plans and the service that we offer to our customers. We have made some changes this year, and these will affect you from your plan renewal date. These changes are outlined for you in this booklet: please read it together with your [2019 plan agreement](#).

Because we want to ensure that our plans continue to support customers when they need our help, we have incorporated some new plan features that will enable us to continue to provide a high level of personal service, and wide ranging cover, at a reasonable cost.

We also want to help you when you do need to make a claim. This is why we have introduced a new pre-authorisation requirement for out-patient treatment that is likely to cost more than US\$500, and for all Advanced Imaging tests.

Our claims team is here to help – please always contact us before you have high-cost out-patient treatment & Advanced Imaging tests.

When you need to make a claim, we understand you may be worried, and we want to be as much help to you as we can.

So that we can reassure you that your treatment will be eligible for cover, we recommend you contact us before you have your treatment. When you call us we can confirm

whether the treatment will be covered, and if so, how much we will pay towards your treatment.

In line with many insurers, the amount we will pay will be based on the **reasonable and customary** cost of your treatment. If the medical provider you are planning on using is particularly expensive, the amount we reimburse will be based on the amount we would generally expect to pay in your country of residence for that treatment.

That's why we ask you to contact us before you have your treatment, so you can be informed whether your provider's costs are **reasonable and customary**, and if it is a particularly expensive provider, we can tell you in advance, how much we will be able to reimburse you with, and you can then make the decision to either go ahead, or have your treatment elsewhere.

You must always contact us in advance of having any out-patient treatment that is likely to cost more than US\$500, and before you have Advanced Imaging tests, such as MRI, CAT and PET scans.

If we have not pre-authorized out-patient claims over US\$500 and all Advanced Imaging tests, we will consider your claim, but the amount we reimburse you with, will be subject to a 20% additional excess, and may be subject to an additional shortfall if the costs are greater than we would normally expect to pay for that treatment.



Changes to your benefits

The following benefit changes will apply from your plan renewal date.

Please read together with your 2019 plan agreement.

New changes to our maternity benefits

Cover for the care of newborn children now falls within the Routine Maternity care benefit and limit

Any cover we provide in respect of the routine care of newborn children now falls within the Routine Maternity Benefit, and is subject to the Routine Maternity limit.

New out-patient maternity benefit

We now have an out-patient maternity benefit which provides cover for pre + post natal tests + examinations.

Emergency cover for newborn's remains in place under "Cover for emergency medical treatment of newborn babies"

New requirement for all newborn children to be insured

We will only provide cover in respect of newborn children from the date they are added to your Elite plan.

Other plan changes

Reconstructive Surgery

We have limited the number of reconstructive surgeries to two per lifetime.

The "development, learning difficulties, speech disorders and behavioural problems" exclusion

We have added treatment for bed wetting to the costs we don't cover.

Complementary treatments

Medication is not available under this benefit.

Menopause

We no longer cover anything related to or for treating menopause.

Our right to cancel your plan if you move to a country where we are unable to offer cover for legal and/or regulatory reasons

We have the right to cancel your plan from your renewal date if you move to a country where we are unable to offer cover to its residents due to legal and/or regulatory compliance reasons. For example Switzerland.

Our right to cancel your entitlement to direct billing, and to remove providers from our direct billing list

We have a right to cancel your entitlement to direct billing at any time. We also have the right to remove providers from our provider list at any time.

A change to exclusions

VAT and Tax are no longer covered by your plan. This means where VAT and Tax apply, you will need to pay for this yourself.

We're here to help



Call us on
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